



## 2025 Modern Slavery Statement

### 1. Organisational structure.

Inovus Products Ltd. is a privately owned business based within the UK, providing specialist products and services to global customers. Our values reflect the nature of our approach to business and how we operate.



INTEGRITY



RELATIONSHIPS



EXPERTISE

We source our products from the UK, mainland Europe and South East Asia, from a limited supply chain, with who we have a professional relationship for over two decades.

We are committed to conducting our business with integrity and respect for human rights, and we take our responsibility to prevent modern slavery seriously. We seek to operate with transparency and ensure that our supply chains, business practices, and policies reflect this commitment.

### 2. Organisational policies.

We have a zero tolerance approach to any form of modern slavery, both internally within our business, and externally throughout our supply chain. As an equal opportunities employer, we proactively support equal job opportunities and fairness for employees.

### 3. Risk assessment and management.

We undertake annual assessment with regards to the risks relating to modern slavery within our business. These audits take into account any applicable changes to our internal structure, supply chain and legal and social obligations.

### 4. Due diligence processes.

We engage with new and existing supply base on an annual basis, which includes both:



- i. That they are fully aware of our expectations in relation to modern slavery and human trafficking.
- ii. Asking for evidence of their compliance with ethical sourcing practices and modern slavery laws.

### 5. Training on modern slavery and trafficking.

Existing staff are reminded of the business' policy on modern slavery on an annual basis, whilst any new employees are trained upon both the internal policies and international legislation and best practice.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015, and constitutes the Modern Slavery Statement for Inovus Products Ltd., for the financial year ending 30<sup>th</sup> September 2026.

Name: Steve Jackson

Signed: 

Position: Director

Date: 03/10/25